



SEGA
Coalition of youth organizations

REPORT
from the work of the
Coalition for Youth Organizations SEGA
For the period January – December 2007

Preview of the realized activities and projects

- ❖ Project: "Regional insensibillness of the Coalition SEGA"
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Project “Regional insensibillness of the Coalition SEGA”

General object:

Strengthening of the capacities of the Coalition of youth organizations SEGA

Concrete objects:

1. Enabling and functioning of the regional office of the Coalition of youth organizations SEGA in Skopje
2. Establishing of functional structure prepared for implementation of the activities on regional level

Activities/implementation:

According to the predicted objects of the project, in the period foreseen for implementation of the project all the activities that provided successful realization were undertaken.

1. Supply of equipment:

Regarding the established internal procedures of the Coalition SEGA, for successful functioning of the regional office a supply of equipment was foreseen, and also a decision was brought for gathering offers for supply of furniture and technical equipment. Concerning the furniture, the request was related to the supply of: office bureau, 1 work chair, 2 office chairs. The request for gathering offers for technical equipment was related to the supply of: 2 personal computers, laser printer, telephone-fax and determined amount of office materials.

According to the plan for realization of this activity, in the forseen term offers for supply of equipment were gathering, and regarding the decision for forming of commission for selection of best offer on 20.07.2007 the commission was in session and has selected the best offers. After the decision was brought a supply of the foreseen equipment was carried out.

2. Announcing of the internal competition for selection of an organization that will manage with the regional office Skopje 2:

According to the prescribed internal procedures, established in terms of the Coalition SEGA, Executive Board (EB) of the Coalition SEGA on 15.08.2007 held a regular meeting on which the procedures for announcing of the competition for selection of an organization that will manage with the regional office Skopje 2 was discussed. All the criteria that the organizations that will apply for managing the work of the regional office have to accomplish were adopted. The Executive Board, on the same meeting brought a decision for announcing a competition that the Executive Director will be further responsible for conducting the established recommendations. Immediately after the brought decisions by the EB, the Central office of SEGA prepared an application and report with which the competition with the application, criteria, procedures and time term will be announced, that the interested organizations will have to accomplish.

3. Gathering of applications:

Regarding the decision of EB from 17.08.2007, the Executive Director of the Coalition SEGA announced a competition for selection of an organization that will manage with the Regional Office of the Coalition in Skopje (RO Skopje 2). The competition lasted 10 days till 28.08.2007. According to the same, the Administrator of the Coalition was responsible for all additional information.

4. Bringing of a decision for appointing a regional office Skopje 2 and regional assistant:

According to the prescribed term in the competition, the arrived applications with the needed documentation were delivered to the Executive Board of the organization, that on 30.08.2007 held a regular meeting. On this meeting, the application of the only organization that applied on the competition was surveying. After the discussion on the daily agenda for surveying of the arrived applications, the Executive Board has declare itself as positive, and the decision for awarding for managing of RO Skopje 2 was brought to the organization UMKA from Skopje (equal member of the Coalition SEGA) with appropriate Regional Assistant for the same office.

5. Opening of the Regional Office Skopje 2:

After bringing of the decision for managing with the Regional Office of Skopje 2, the Executive Board of the Coalition SEGA has brought a decision for forming of inventory commission that will be responsible for the equipment in appropriate office. After the distribution of the supplied equipment for the regional office, the inventory commission consisted of three members has made a list of the entire equipment that the organization UMKA was responsible for managing it. Regarding the internal procedures of SEGA, an inventory form was fulfilled and an agreement was signed among which the same organization is responsible for the equipment is listed in the inventory list.

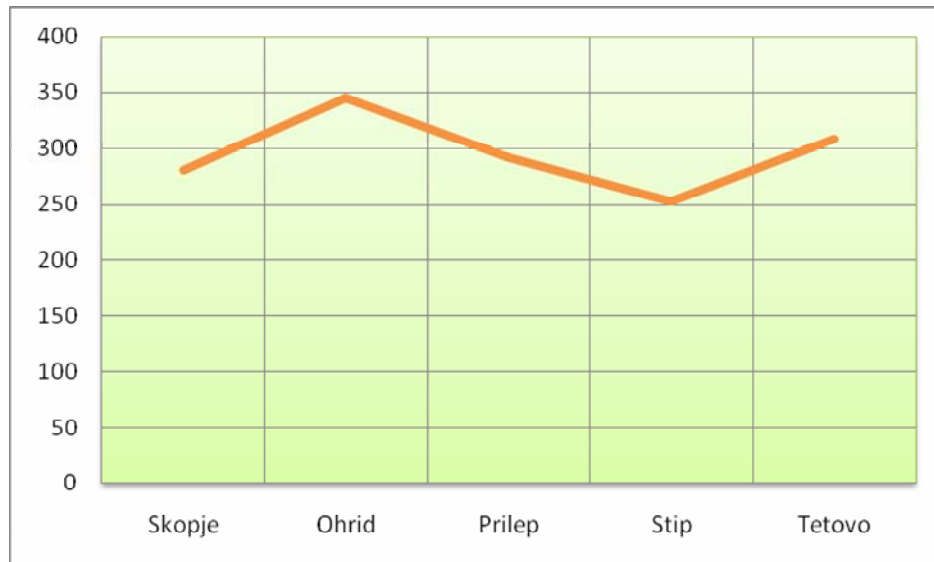
Achieved results:

- Enabled and functional regional office of the Coalition SEGA in Skopje (RO Skopje 2)
- Strengthened material and human capacities of the Coalition SEGA
- Improvement of the quality in conducting of the foreseen activities of the Coalition SEGA
- Improvement of the cooperation of youth organizations in Skopje and the regions with which the RO Skopje 2 is in constant communications
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Activity: "Organizing of PEER educative sessions for sexual work/human trade/HIV/AIDS"

In terms of strengthening of the internal partnership relations of the organization members and the coalition, under the initiative of HOPS Skopje, the organization that participates in the realization of the project "building of coordinative National answer towards HIV/AIDS in the Republic of Macedonia" in partnership with the Ministry of health of RM and Global Fond To Fight AIDS, Tuberculosis and Malaria, during January 2007 a Memorandum for cooperation

among the two organizations was signed in which the responsibilities of the both sides in terms of implementation of the activities of the named project were stated precisely. In the all 5 offices of the Coalition SEGA in Skopje, Ohrid, Prilep, Stip and Tetovo, 31 PEER educators were trained that worked in teams with supported by the high schools in their regions. PEER education received 1516 young people from which 1479 were girls. (Skopje – 281, Ohrid – 345, Prilep – 292 and Tetovo – 308).



Project: **“Campaign for implementation of the National strategy for young people”**

Aims:

- Conditions to be made for establishing of strategic partnerships among the Coalition and the Agency for youth and sport, Ministries and other institutions in the process of implementation of the National strategy for young people.
- Promotion of the need for implementation of the National strategy for young people on national and local level, as means for systematic advocacy and according to this for improvement of the entire condition of the young people in the country.
- Rise of the profile of the Coalition as a partner with resources and capacities for contribution towards the implementation of the of the National strategy for young people.

Activities

1. Establishing of strategic partnership among the Coalition and the Agency for youth and sport and signing of the Memorandum for cooperation

At the beginning of the implementation of the campaign several meetings were held with AYS whose aim was to determine the dynamic for conducting of the foreseen activities from the campaign. The need of formalizing the cooperation and signing of the Memorandum for partner cooperation among AYS and the Coalition SEGA was established on these meetings. With the Memorandum, the responsibilities of the partners were established in terms of distribution of the assignments and responsibilities. Also the way of financing of the whole campaign was established, according to which the total amount of the budget is 1 212 288.00 MKD, in which the European Agency for Reconstruction participates with 722 994.00 MKD through the project for strengthening of the civil organizations, Agency for youth and sport with 309 099.00 MKD and the Coalition SEGA with 180195.00 MKD.

The official start of the campaign was marked with organizing of a national meeting with the media on which Ljuben Tevdovski – Head of the department for youth within AYS at that time, Zoran Ilieski – executive director of the Coalition SEGA and John Stiles - team leader of the project for capacity strengthening of the civil organizations in RM had their speech, through which part of the financial means were secured for realization of the campaign. A great interest by the media was noticed at this event taking into consideration the presence of 16 representatives of the national written and electronic media that through their media houses gave a report for this event.

2. Meeting with the Prime Minister of the Government of the Republic of Macedonia in order to receive a support for implementation of the National strategy for young people.

According to the time plan for implementation of the campaign this activity is foreseen to be held after finishing all foreseen activities aiming in presenting all conclusions and recommendations from the implementation in front of the Prime Minister of the Government of RM.

2.1 Meeting with the Minister of Education and Science in order the common priorities among the National strategy for young people and the National strategy for education were reconciled.

In terms of including all interested governmental institutions, the campaign foreseen activities with the Ministry of Education and science aiming in reconcile the common activities in NSYP and NSE. Several meetings with representatives from the Ministry of Education were held on which the current strategies of the Ministry were discussed and which possibilities will be for coordination of the process of implementation of NSYP. As a main recommendation and conclusion from these meetings is the intention to create an inter-governmental body whose work will be to reconcile the politics of all Ministries that have an influence on the responsibilities of the foreseen measures of NSYP. One of the results of the accomplished cooperation and the identification of SEGA as a serious partner in this Ministry is the including of a representative of the Coalition SEGA as a member of the working group for promotion and work with the European program “Citizens for Europe” that is assigned as a co-president of the working group by the Minister.

2.2 Meeting with the Minister for Local selfgovernment aiming in including of the youth dimension in the programs of the Local self-governments

Targeting the importance of the Ministry of LSG for including of the youth dimension in the work and programs of LSG, several formal meetings were held with the (ex) Minister of the above mentioned Ministry. A campaign with its intentions were presented on these meetings as a great importance in including of the recommendations of the European Document for participation of the young people in the local and regional life in the strategies of LSG. A mutual press conference was appointed on these meetings on which the European document will be promoted for participation of the young people in the local and regional life.

3. Media and promotion activities on national level

In parallel with the activities for establishing a strategic partnership with AYS and with the activities on national level, a media promotion of the campaign was foreseen. In that purpose, 2 TV spots with 33" were made that were broadcasted on the most regarded national television, A1 Television. The TV spot was broadcasted with intensity of 49 days with 34 broadcasts.

4. Meeting with the Mayors and representatives of the Local Self-Governments from 10 selected Municipalities in order to promote the Campaign, the National Strategy for young people and to gain their support

Taken by the recommendations that we've received from the meetings with the Ministry of Self-Government and the foreseen strategies for advocating and lobbying in terms of the campaign in organizing of the local events for promotion of NSYP, meetings were organized with the representatives of the local self-governments. In relation to this (till the day of preparation of this report) 10 meetings were realized with the Mayors or representatives of the Municipalities: Prilep, Berovo, Bitola, Ohrid, Tetovo, Stip, Strumica, Sveti Nikole I Radovis. The campaign, its intentions, NSYP and the European Document for participation of the young people in the local and regional life were presented. A strong support is gained on these meetings by the local authorities for their participation in the processes for implementation of the NSYP, expressing the same with signing of the Report for support.

5. Local promotion of the National strategy for young people and the Coalition through open forms, cultural events and promotion materials

The foreseen activities for local promotion included organization of public promotion events, workshops in the high schools and Universities, organizing meetings with the representatives of the Institution for Health Protection and meetings with the representatives of the cultural institutions.

In this phase 24 workshops were organized in the high schools in different cities in Macedonia with a participation of around 660 young people from the high schools, meetings with the Institutions for Health Protection in 4 cities, 4 meetings with the local institutions and organizations that work on the cultural development. 250 participants took part on the 10th public promotion events from the local self-governments, counselors from the city assemblies, media, schools, district units of the ministries, representatives of Associations of citizens from the cities Prilep, Berovo, Bitola, Ohrid, tetovo, Stip, Strumica, sveti Nikole and Radovis. In the next period a public promotion events were planned to be organized in Skopje, Strumica,

Resen and Veles. Conclusions resulted from these events in terms of support in the processes of implementation of NSYP with active participation of the local interested parties. On the event in Bitola, the Chairman of the Council of Municipality Bitola stated its readiness for opening of the process for creation of the local youth strategy, in Ohrid, the Mayor of the Municipality stated its readiness in the processes of making the LMS. In Berovo, the representative of LSG pointed out that in creation of the local politics for economic development the foreseen strategies from the priority for employing will be taken.

6. Printing of the European document for participation of the young people in the local and regional life

Of special importance is the development of youth politics in the life of young people on local level, and at the same time for directions of the works of young people of the local self-governments is the document "Revise European document for participation of the young people in the local and regional development". This document is adopted by the Congress of the Local and Regional Authorities of Europe (10th meeting – 21 May 2003 – addition of the recommendation 128) that was translated and published on Macedonian language for the first time with this campaign. Taking into consideration its importance this same was part of the promotion events with the local authorities. The presentation of the European Document provided deep information of the interested parties for Sectoral politics of the document, instruments for participation of the young people in the local and regional works. From the open discussions we have to underline the great interest of the local authorities in taking of the recommendations of the same. The Revise "European Document for participation of the young people in the local and regional development" was printed in 2830 samples and distributed on all events of the campaign.

Basic achieved results:

- Established strategic partnership with the Agency for youth and sport of RM through signing of the Memorandum for cooperation for partnership in implementation of the Campaign Young people NOW!;
- Promotion of the need of implementation of NSYP in front of different interested parties on local and national level, begun initiatives for making local youth politics and achieved agreement for starting the processes for making Action Plan for implementation of NSYP by the Government of RM;
- Raise profile of the Coalition SEGA, within the young people and youth organizations, local self-governments and governmental institutions, recognized as a partner with capacity and resources that can contribute towards implementation of NSYP, signed 42 statements for support by the Mayors, educational institutions, local cultural institutions and Associations of citizens;
- Open process for creation of Action Plan for implementation of the National strategy for young people of RM;
- Signed Statements for support of the Coalition SEGA and the Campaign for implementation of the National Strategy for young people of RM and readiness for

participation in the further activities **related to the National Strategy for Young People by 10 Mayors;**

- Signed Statements for support of the Coalition SEGA and the Campaign for implementation of the National Strategy for young people of RM and readiness for participation in the further activities related to the National Strategy for Young People by **11 State high schools;**
- Signed Statements for support of the Coalition SEGA and the Campaign for implementation of the National Strategy for young people of RM and readiness for participation in the further activities related to the National Strategy for Young People by **8 elementary high schools;**
- Signed Statements for support of the Coalition SEGA and the Campaign for implementation of the National Strategy for young people of RM and readiness for participation in the further activities related to the National Strategy for Young People by **14 other institutions on local level.**

Achieved results as an influence from the conducted campaign

- Signed Memorandum for cooperation with the Agency for youth and sport for partner cooperation in making of the Action Plan for implementation of the National Strategy for Young people of RM;
- Nominated a member of the Coalition SEGA in the work group for promotion and working with the Program "Citizens for Europe", by the Ministry of Education and Science of RM;
- Achieved agreement with the local self-governments for starting of the elaboration of the local youth politics in Bitola, Ohrid and Stip;
- Prepared project for elaboration of the Action Plan for implementation of the National Strategy for Young People of RM and application to the international organizations.

Project: " **Youth in protecting the public interest**"

Aims:

- To create informational network of young people and youth organizations in the region of eastern Macedonia.
- To affirm the current capacity of youth civil society organizations in the region and agree on interventions to improve their organizational capacities.
- To provide basic training to the youth organizations in the region of Eastern Macedonia in Team building, Communication skills and leadership, Project circle management, Public relations, Strategic planning, Policy making, lobbying and advocacy.

Activities:

Activity 1. Establishing Network of youth groups and youth civil society organizations

In aim to spread information on the project goals and activities, and in order to achieve greater level of information of the public, information/contacts of youth organizations and organizations that work with youth were gathered at the beginning of the project implementation. The information were gathered through existing address books, different e-mailing lists, and also even through use of contacts in some of the local self-governments in the targeted towns. These contacts were used to send a Public call for inclusion of youth groups and organizations in the project. Only 12 youth organizations and 8 informal youth groups applied in the determined time period. According the information given in the applications, the project team selected 12 groups – one youth organization and one informal group from every of the 6 target towns (Stip, Strumica, Kocani, Gevgelija, Kavadarci and Negotino). All the applicants were informed about the results of the selection process, and the selected youth organizations and informal groups were invited to participate at the one-day meeting for a primary assessment of the capacities and needs for interventions which might strengthen their capacities.

In this period was created the e-mailing list for exchange of information among all organizations that applies at the call. This list is now functional (sega_ist_youth@yahoo.com).

After announcement of the call, a regional press conference for the local and regional media in the Eastern Macedonia was organized on 13th November 2007. This press conference was organized in aim to inform the public about the aims and the key activities of the project. The event took place in the Coalition's Regional Office in Shtip; and 8 representatives of the local and regional/national printed and electronic media participated – they later reported in the informative sections of their media.

Activity 2. Assessment meeting with the youth and the youth civil society organizations

The one-day meeting for assessment of the organizational capacities took place in Strumica (hotel "Tiveriopol"). At the meeting participated per two members of each of the selected organizations and non-formal groups.

This event was organized in aim to perform an assessment of the organizations and the non-formal groups regarding their needs for strengthening of their capacities, and therefore, a specific tool for organizational self-assessment was prepared to work on during the meeting. Besides this, the participants discussed about the possibilities for cooperation and influence over the local government during creation and implementation of youth policies.

Also, the meeting, which was the first meeting of all participants, was used to allow the participants of the project to get to know each other, to interact and also to introduce them to the project's aims and activities. Additional success of the meeting was the interest of the local media whose team visited the meeting and prepared brief information on the event.

This event made it possible for the selected organizations and youth non-formal groups to understand their own capacities, their strengths and weaknesses, to identify priorities and to identify the needs for their organizational capacity building. On the other hand, the project team had a chance to meet the organizations, to realize about their capacities and identify the possible needs of intervention.

Activity 4. Capacity building process of youth civil society

In accordance to the project activities implementation plan, the first of the four training seminars was organized. These training seminars ought to strengthen the capacities of the selected organizations and non-formal groups and provide them with knowledge and skills necessary for realization of the local campaigns planned for the following period. The training seminar on “Team building, Communication skills and leadership” took place in Vinica (h. “Centro Biznis”) in the period since 21st – 23rd December 2007. 24 participants attended the seminar, during which, they all had a chance to increase their skills for communication and team work and upgraded their knowledge on leadership. Different methods and elements of the non-formal education were used during the training: presentations, brainstorming sessions, work in small groups, energizers, discussions, evaluations; all of the time, the trainer kept a satisfactory level of interaction and equal participation of all.

According the evaluation of the training, the expectations of the participants were achieved, which is expressed in the analysis of the final evaluation of the training and the trainer’s report (who came to conclusions through discussions with the participants and non-verbal indicators, through the exercises for internal evaluation, and comparison of the primary expectations of the participants to the final comments).

During the period of preparation of this report (month of January 2008), two more training seminars were held (“Project Cycle Management” and “Public Relations”), while we expect to organize the last training at the very beginning of February 2008. These trainings shall be reported about in the next report.

Results:

- 6 youth groups participate in the project activities (8 youth groups – that is all of the groups that applied to be included in the project - are included in the informational network – the yahoo group for exchange of information and ideas)
- 6 youth organizations are included in the project activities (12 youth organizations – that is all of the organizations that applied to be included in the project - are included in the informational network – the yahoo group for exchange of information and ideas)
- 8 organizational self-assessments were performed and the full number is not reached because the non-formal groups are still in the beginning phase of their work and didn’t have many aspects they could assess. According the facilitator’s report (the SWOT analysis session), almost 90% of the participants agreed they do need assistance while their capacity building; Also, the project team and the facilitator estimated that the “strategic planning” training is not necessary in this period because most of the organizations do need to implement the whole strategic planning process and not just a 2-day training on the topic (which might be even confusing considering the level of development of most groups).
 - One training seminar (“Communication skills and leadership”) was organized during this reporting period
 - 6 youth organizations and 6 non-formal groups benefited from this training (24 participants attended the training)

Project: “Integration of gender perspective into National Youth Policy”

Main objective of the project is integration of the gender perspective into the official national youth policy and preparation of an action plan for 2009 for its implementation. During this reporting period, the following key results were achieved:

- Priority actions for implementation of the National Youth Strategy (NYS) of R. Macedonia were confirmed;
- Members of the National Steering Committee were selected by youth organizations through a transparent process;
- The selected and proposed members for the National Steering Comity (NSC) were approved and accepted by the Agency for Youth and Sport of R. Macedonia (AYS) (the state institution which is responsible for implementation of the NYS in Macedonia);
- A training seminar on gender equality and youth policy was organized for the NSC members.

The main aim of the project is integration of a gender perspective into National youth policy and preparation of an Action plan for 2009.

The project team faced some difficulties during realization of planned activities connected to the NSC members' training. Namely, the number of participants at the training was lower than previously planned, because all of the nominated members from the Ministries did not participate. Therefore, the Coalition SEGA established urgent communication with the AYS and the Secretariat for European Affairs; after this, both institutions sent notices with strong recommendation to all the Ministries who have nominated representatives to ensure their representatives' presence to the next NSC meeting.

Learned lessons from all of the activities realized so far, could be the improved coordination with the partners (AYS) and the process for identifying models for improvement of their efficiency during realization of the planned activities. Due to the incomplete participation of the NSC members at the training for gender equality and youth policy, we realized that it is necessary for AYS to identify and practice mechanisms to ensure the participation of all the nominated representatives from different Ministries at the meetings. One of the tools will be direct communication (besides written mail) of the AYS with all the NSC members.

Results:

- Determined priority actions for implementation of the National youth strategy
- Selected members – representatives of youth organizations for the National Steering Committee
- Approved and accepted members of NSC by the Agency for Youth and Sport of RM
- Organized training on gender equality and youth policy for the NSC members

The participants at the Youth conference for agreement upon priority actions for implementation of the National Youth Strategy of Republic of Macedonia (which took place in h. “Continental” – Skopje on 26.09.2007), determined the priority actions for implementation on NYS through work in eight small working groups. 55 participants (26 female and 29 male) attended the Conference. Also, according to the expected number of women organizations - 8

women organizations (or organizations working in the field of gender issues) attended the Conference.

Besides the priority actions for implementation of the NYS, the Conference participants agreed on the criteria for selection of National Steering Committee (NSC) members. These are the criteria that the participants agreed to be important for the nominated candidates for NSC members:

- To be a youth worker
- To come from relevant NGO that works in the area for which the candidate is nominated
- To have experience in preparation of Action plans.
- To be acquainted with the process of preparation of the NYS
- To have knowledge of the English language
- And to be a specialist in the corresponding area

After this, in a transparent manner, all of the eight groups proposed their candidates for NSC members. Also, it is important to mention that each group was encouraged to be careful about reaching a gender balance while choosing their candidate. During this process, 8 candidates for the NSC from the civil society organizations were proposed:

1. Riste Shurbevski (SSYKM) - education
2. Ivan Shteriovski (YMKA Skopje) - Youth self-employment, support prior to employment
3. Katerina Georgievska (Macedonian YWCA) - Life quality
4. Christian Jankuloski (HOPS Option for health life) - Health and prevention
5. Daniela Krsteska (Youth council Prilep) - Youth participation
6. Vladimir Ristevski (New paradigm Bitola) - Youth information
7. Aleksandar Kirkovski (Youth association IMKA Bitola) - Culture
8. Nicola Stankoski (Volunteers center Skopje) - local youth work

We submitted this list (of nominees for NSC members) to the Agency for youth and sport of RM (AYS). After some while, on 02.11.2007, we received an official respond from the AYS with the information that the civil society candidates were accepted to become NSC members.

In order to complete the NSC composition, and in accordance to the agreement that the AYS has an obligation to nominate the NSC members from relevant Ministries, the Agency nominated the following candidates by 20th November:

1. Svetlana Pineva-Lazarevska, Ministry of Education and Science
2. Boris Josifovski, Ministry of culture,
3. Julijana Georgievska, Ministry of justice
4. Lirie Elezi, Ministry for Local Self Government
5. Dejan Panovski, Ministry live environment
6. Snezana Manceva, Secretariat for European relations,
7. Tanja Kostovska, Ministry of finance,
8. Sejdi Djemaili, Ministry of Labor and Social Policy.

The total number of NSC members is 16 members representing the following gender balance: 7 female and 9 male representatives.

Planned training on “Gender Equality” and “Youth Policy” for the NSC members took place in h. “Continental” in Skopje in the period since 23 - 25 November 2007. The training was separated into two parts. The first part was concerned with the issue of the development and meaning of the gender perspective; and the second part of the training aimed to provide the participants with additional information related to youth policy, with review of the other youth policy experiences across EU.

11 members of the NSC participated at the training. They gained additional knowledge about the training topics during the training (especially regarding gender equality and the experiences of youth policy from Central European countries). NSC members decided that they should have the part on “action planning” at another meeting when all the NSC members should participate.

Successful strategies

An invitation and a call for applications for participation at the “Youth conference to agree upon priority actions for implementation of National Youth Strategy of the Republic of Macedonia” was sent to all youth organizations and organizations working in the field of gender equality on 10.09.2007. The process of spreading information and acceptance of applications was realized through the 5 offices of the Coalition SEGA which significantly influenced the number of the received applications - 62 representatives of different youth organizations and organizations working on gender equality applied to the call.

Conference took place in hotel “Continental” - Skopje on 26.09.2007.

It was planned to have 40 participants at the conference - representatives from youth organizations and organizations from the field of gender equality. But, since the shown interest for participation was larger, 59 representatives from NGOs participated in the Conference.

We consider that through the increased number of participants (which is greater than what we predicted in the first place), we ensured wider participation of the civil organizations in the process of setting priorities for implementation of state strategies.

The participation of the representatives from the Ministry of Labor and Social Policy, Ministry of Education and the Secretariat of European Affairs was a certain confirmation to the importance of this event was.

In order to ensure wider involvement of the organizations working on gender equality, especially the organizations that participated at the “Youth conference to agree upon priority actions for implementation of National Youth Strategy of the Republic Macedonia”, the Coalition SEGA organized a meeting with representatives of such organizations in the Regional office of the Coalition in Skopje on 08th Nov. 2007.

The subject for the meeting was about the trainer on gender equality for the NSC members’ training. The discussion was about the: capacities needed in the trainer, the training modules and methods that can be used and are in accordance to the needs of the target group. Also, the participants at the meeting recommended that resource materials on gender equality

should be sent to the NSC members and that those materials should be a part of the training working materials.

This event increased cooperation between the organizations from the field of gender equality and was achieved agreement to include the organizations in the working sub-groups. Also, an agreement was achieved that the group of organizations that are working on gender equality should work as a team that shall be closely examining the draft versions of the AP 2009 in aim to influence it's quality through appropriate recommendations and suggestions directed to the NSC.

We faced some difficulties during realization of planned activities connected to the NSC members' training. Namely, the number of participants at the training was lower than previously planned, because all of the nominated members from the Ministries did not participate. Therefore, the Coalition SEGA established urgent communication wit the AYS and the Secretariat for European Affairs; after this, both institutions sent notices with strong recommendation to all the Ministries who have nominated representatives to ensure their representatives' presence to the next NSC meeting.

The Conference attended 55 participants (26 females and 29 male). Same as expected - 8 women organizations /or organizations working in the field of gender issues/ participated at the Conference. More organizations working on gender issues were invited to apply at the call, but more of them sent week /poorly prepared/ representatives or had poor applications, or didn't have free time to participate. One of the participants at the Conference, the representative from "Akcija Zdruzenska" refused to participate in the future activities regarding preparation of the Action plan, and explained that this decision of hers was based on the previous /unsatisfactory/ experience with government documents.

In aim to involve the organizations working in the field of gender equality, we organized two meetings with them when we discussed about their possible involvement in the process of preparation of the Action Plan. Therefore, 9 women organizations and organizations working in the field of gender equality were involved.

Activity: Develop of the partnership-International cooperation

During the 2007 international cooperation was based on regular communication with permanent partners and establishing new partners with organizations and institutions from the region on SEE and the rest of the Europe. As result of that two projects with partner organizations from Croatia and Turkey. Coalition SEGA was partnering with CROATIAN YOUTH NETWORK (CYN) in the realization of the project DIFFERENT BACKGROUNDS - SAME CHALLENGES where two representatives from coalition SEGA participated. Also our organization was partner with HACETTEPE UNIVERSITY ECONOMICS CLUB from Turkey who had realized the project "European Youth Project - Young Development" in which 5 representatives from coalition SEGA participated. Regular communication and exchange of information's during the 2007 has realized with European Youth Forum with main goal is continuously informing about the activities which coalition has realized and also about the changes and improvement in the field of youth politics in MACEDONIA.

Activity: Survey on the work of the Training centre and accomplished activities in 2007

During the planning and conducting of activities in 2007, the Training centre gain a great support from SNV, Holland organization for development. With their help the Training centre made a plan for development for the period March – September 2007. Because of the appearance of objective reasons the plan was realized till December 2007.

In the same plan activities were foreseen that were related to the organization strengthening of the centre as well as to the increasing of the skills and capability of the trainers.

In the first part that was related to the organization strengthening of the centre, a coordinative body was formed. In this coordinative body one representative from each team of trainers takes part. The coordinative body has an advisory role.

On the meetings that this body had, the book of regulations for the work of the Training centre was reviewing and it was given to the Executive Board of the Coalition for adoption. During the last year an initiative for changing of an act in the book of regulations was submitted to the executive Board, and it was related to the direction for protection of the copyright law of the trainers.

Also a three day working meeting was held on which preparation of the handbooks were made that the trainers should use in their further work. On that meeting two handbooks were ready by the trainers while two were made during the next month.

After the handbooks were ready, the coordinative body was reviewing the same and gave the authors certain remarks in terms of improving the quality.

In the forthcoming period the trainers has maintain workshops which was part of their practical work where they practise the modules and handbooks.

At the end of the plan of the training centre it was held one more three day work meeting on which all of the trainers of training centre were there and also potential trainers from the new coalition which were not included in the phase of forming. On this meeting trainers had opportunity to exchange good and bad practices from their experience as trainers.

Also according to the plan a lot of visits were held from the new organizations of the coalition. On that visits they evaluated the capacities of the organizations in a term of technical and financial capacities and also in terms of human recourses which could include in Training centre in coalition. During the whole period all the activities were published on the web page of the coalition and also CV of the trainers were published.

In the last month of maintaining the activities with support of SNV 5 handbooks were printed which will be for use in future work of the Training centre.

Prilep, 31.01.2008

**Zoran Ilieski
Executive Director**